

The University of Texas at Tyler

Office of the Faculty Senate

Thursday July 20, 2023

12:55-2:02 p.m.

Hybrid Meeting

Recording with captions is available at:

https://uttyler.zoom.us/rec/share/t8uge84J89pAVajhkpL-QQDQpHzTF2vLRQdpPB23GKOnNa38nDXVOxgh9jEneSAN.9Wo_zpJ2kCd42yGH

Passcode: HTRR51#A

Attendees:

Senators: (* indicates present)

At Large	Staci Zolkoski*	Yonjoo Cho*	Michael Morris*
CAS	Matthew Stith	Joseph Vandehey*	Sarah Roberts
Soules COB	Barbara Ross Woolridge	Rochell McWhorter*	Vivek Pandey*
CEP	Christopher Thomas*	Lauren Kirby*	Forrest Kaiser*
COE	Premanda Indic	Mohammad (Rafe) Biswas*	Chung Goh
SON	Colleen Marzilli	Julie George*	Dixie Rose*
COP	Santosh Aryal*	Justin (Cole) Wilder	Ayman Hamouda
Library	Vandy Dubre	Lori Fregoso	Michael Skinner
SHP		Kimberly Elliott*	Jessica Escareno Anjali Parti*
SOM		Buka Samten and Jessica Bracks*	James (Ryan) Menard
	Amentahru Wahlrab- President Elect*	Rick Helfers-Past President*	Harrison Ndetan- President*

Zoom: Lori Allen, Andy Alvarado Mora, Allison Aragon, E Battle, Pamela Beall, Beth Bell, Nicholas Bombach, Sarah Bowdin, Chuck Brown, Brenda Burton, Maclovio Cantu, Brittany Childs, Kenneth Bryant, Ashley Dalby, Belinda Deal, Denise Duncan, Samantha Estrada, Mary Fischer, Steve Fore, Shelly Gribble, Alexandria Herrington, Lynn Harris, Melissa Hill, Lisa Jett, Lauri John, Vicki Jowell, Jaema Krier, Arun Kulkarni, Heshium Lawrence, Elizabeth Lee, Kim Livingston Cobb, Stephen Mayes, Tina Melamed, Rhiannan Meyer, David Milan, Sonja Morale, Gina Nickels-Nelson, Sarah Norrell, Cheryl Parker, Joyce Pitts, Yvonne Ralph, Isai Ramirez, Joey Saxon, Cindy Strawn, Cree Summerville, Christian Taylor, Sherry Whatley, Cara Wreyford

In Person: Ahmed Abdelal, Joshua Banta, Brent Beal, Lou Ann Berman, Danny Berry, Greg Brock, Gracy Buentello, Stephanie Fenter, Christine Forisha, Genita Harris, Aaditya Khanal, Andy Krouse, Poonam Kumar, Javier Kypuros, Becky McKay, Rochell McWhorter, Amir Mirmiran, Kouider Mokhtari, Jeff Noblitt, Andy Petee, Esmerelda Rodgers, Sarah Sass, Cindy Scott, Mona Souliman, Colleen Swain, Gwen Williams

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AGENDA

12:55 Welcome and Call to Order/Invocation – Dr. Harrison Ndetan, Faculty Senate President

12:57 Approval of June minutes – Dr. Julie George, Faculty Senate Secretary

12:59 President Updates- Dr. Kirk Calhoun

Funding:

- Received funding for nursing school new programs
- Changed pharmacy school funding, will see changes in 2024
- Additional funding received for mental and behavioral health programs at the North Campus
- Moving formula funding to invest in faculty:
- Desire is to be above the median and a leader in faculty compensation
- Talking with Deans who will distribute among faculty to bring salaries up and give merit raises
- Cindy: Process to increase salaries has been ongoing
 - Looked at salaries for each college/school and compared to CUPA and other national data
 - Goal is to bring up above median
 - Will meet with faculty senate to discuss plan and how to proceed
 - Promotion and Tenure and merit raises will be in effect Sept. 1
 - Salary increases to above median will be in effect on Oct 1
 - Meetings occurring over next few weeks with Joey, Dr. Mirmiran, and deans to discuss strategies using CUPA data to be fair across disciplines
 - At this point, no new faculty because of investing in current faculty until a “pay for” source can be found for new faculty members
 - Once average salary is above median for all faculty salaries, plan is to continue to improve that in the coming years
 - Some eligible or ineligible for raise: if recent salary increase-ineligible for this round; if received promotion that hasn’t gone into effect yet-eligible

1:19 EVP Administration Updates- Mr. Dwain Morris

- IT-redoing and updating Alumni House; apologies for the problems today
- Construction:
 - Nursing building-on schedule and budget
 - Science building-working on design
 - Med school building-on schedule and budget
 - South Plant-on target
 - UA-added new modular buildings and security fence
 - LUC-expanded UA with new modular buildings

1:22 Provost Updates- Dr. Amir Mirmiran

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- Thanks to Harrison for his leadership of Faculty Senate this year
- Challenge with bookstore receiving books due to shipping delays
- From Smartbook online-measures performance of UTS schools
- UTT graduation rate-51% (3rd highest in UTS)
- Number of active students: >15,000-the number of students who have enrolled in the last three semesters
- Must work together to retain these students

1:28 EVP Health Affairs Update-Dr. Julie Philley per Harrison

- 42 medical students have started plus many residents
- Application process for next year has begun

1: Research/Scholarship and Graduate School Update: Dr. Kouider Mokhtari

- Strategic Plan goals-our research expenditures have more than doubled from 9/1-6/30 so that is a great move toward our goal
 - Many applications and awards from main campus
 - Thanks to the deans and faculty for working toward this goal
 - Santosh Aryal just published his 100th article-great job!
- Philanthropy: trending up significantly
- Graduate School: reviewing retention data and working with departments to achieve goals together; sending reminders to enroll to grad students; numbers looking good at this point
- The two research offices on main and North campuses are doing a great job-thank you for your efforts
- Thank you to Dr. Idell-he has made a great impact and we appreciate all he has done

1:29 Textbook Program-Ms. Becky McKay, Executive Director Robert R. Muntz Library

- To make education more affordable, library has purchased as many electronic textbooks as possible; used \$30K to purchase unlimited use of 200 titles-many of these have had ZERO use from students
- Please encourage students to use these books!
- Link to these can be found on library page
- Librarians will also be working with professors to link the books in canvas and make it front and center so students can see their access
- Grant program for faculty to adopt OER-your library liaison can help you to adopt and make a packet; money to be awarded in spring

1:41 Faculty Senate End of Year Review, Introduction of 2023/2024 Class- Dr. Harrison Ndetan

- Thanks to the senators and executive committee, as well as Lynette Sutter, for all your hard work this year
- Year in Review:
 - Developed Mission and Vision Statements

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- Adopted best practices from UTS FAC and AAUP-assessed current state of where we are and where we are headed
- Expanded shared governance committee and shared governance to distance campuses to improve involvement
- Have faculty senate representation on Compliance Leadership group
- Began oversight work with Committee on Committees
- HOP consolidation and revision continued with HOP 3.1.3 and 3.6.0
- Worked to make budget more transparent
- Salary compression and adjustment-lots of work this year and ongoing efforts
- Worked to ensure uniformity of faculty benefits across campuses, such as employee/dependent scholarship and tenure-full vs. term
- Clarifying expectations of R2 status-strategic roadmap for 3 Rs-recruitment, retention, research
- Campus wide wellness initiative is now up and going
- Successful career success conference and another is in the works
- UTS FAC involvement: worked with other system schools on shared governance process, had leadership roles in different committees
- Congrats to the 2024 Executive Committee:
 - President Amentahru Wahlrab
 - Past President Harrison Ndetan
 - President Elect Joshua Banta
 - Secretary Staci Zolkoski
 - Treasurer Mike Morris
 - Parliamentarian Rick Helfers
- Amentahru: Thanks to Harrison for his leadership and service: Presented Outstanding Leadership Award
- Dr. Calhoun: Congrats on job well done, Harrison
 - Also, this just in: UT Dallas now in Lone Star Conference in 2024-expect a rivalry!

2:02 Adjourn