

CODE OF CONDUCT

RESPECT

- I will show respect to the program staff and cooperate fully with their instructions.
- I will be careful and considerate that my actions will not hurt another participant's feelings or hurt them physically, either intentionally or accidentally.
- I will respect others, their rights, beliefs, and property by treating them with courtesy and consideration.
- No person shall be discriminated against based on race, color, national origin, religion, gender, gender identity, sexual orientation, age, veteran status, or disability.

PERSONAL SPACE AND PROPERTY

- I will be respectful of all program property and equipment/supplies.
- I will not mark, deface, or destroy the program's property or someone else's personal property.
- Stealing or borrowing another person's possession without their consent will not be tolerated.

BEHAVIOR

- I will conduct myself responsibly. I understand that horseplay, inappropriate touching, tickling, unwelcome teasing, or any unkind behavior is not allowed and will not be tolerated.
- I understand that UT Tyler has a zero-tolerance policy on bullying.
- I will communicate in an appropriate manner, which means I will not use foul language, improper gestures, or harsh words. I will not raise my voice or use verbal threats of any kind.
- I will not discuss inappropriate topics or contribute to demeaning conversations about other participants or staff.
- I will refrain from deliberately causing bodily harm to participants or staff. I understand that pushing, pulling, kicking, hitting, spitting, and fighting are not acceptable behaviors. This behavior will not be tolerated and will be grounds for suspension or dismissal from the program.

SAFETY

- I will adhere to all safety rules and regulations given for each activity that I participate in.
- It is my responsibility to always remain with my group and within the eyesight of program staff during the program.
- I will pay attention to my surroundings and use care in all activities.

GENERAL

- I must inform the program staff if I am experiencing a problem with another participant or other issues. I understand that if a staff member is not informed about a problem, they cannot assist me or stop the problem.
- I am expected to wear appropriate clothing to the program each day.
- I understand that any type of product with inappropriate slogans, pictures, art and/or other written messages that do not promote a healthy recreational environment (i.e., messages depicting drugs, alcohol, smoking, sex, weapons, violence, racism, or language that would be considered obscene, provocative, disrespectful, or judgmental) must NOT be brought to the program.
- I understand that weapons, look-alike weapons, or objects that may be used to threaten, intimidate, or harm others or to damage property cannot be brought to the program.
- I understand that UT Tyler and all its campuses are tobacco free.
- I understand that violation of the Code of Conduct can be grounds for disciplinary actions, including automatic suspension and/or dismissal from the program.
- I understand refunds are not given when a participant is suspended or dismissed from the program.