



AA to BS in Human Resource Development
 Recommended 4-Year Course Sequence
 2024-2025 Catalog



FRESHMAN YEAR

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
ENGL 1301		Composition I	3	ENGL 1302		Composition II	3
HIST 1301		US History I	3	HIST 1302		US History II	3
MATH 1324		Mathematics for Business and Social Sciences	3	BCIS 1305		Business Computer Applications	3
BUSI 1301		Business Principles	3	BUSI 2305		Business Statistics	3
	HRD 3342	Career Development and Human Resource Planning	3		HRD 3301	Intro to HRD and Performance Management Systems	3
			15				15

SOPHOMORE YEAR

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
GOVT 2305		Federal Government	3	GOVT 2306		Texas Government	3
ACCT 2301		Principles of Financial Accounting	3	ACCT 2302		Principles of Managerial Accounting	3
		Life and Physical Sciences	3	ECON 2302		Microeconomics	3
	HRD 3306	Team Building	3			Life and Physical Sciences	3
ECON 2301		Macroeconomics	3		HRD 3333	Human Relations	3
			15				15

JUNIOR YEAR

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
	MANA 4325	Compensation Administration	3		HRD 4301	Supervision	3
	HRD 4320	Job Analysis and Design	3			Language, Philosophy, and Culture Course	3
	HRD 3312	Training and Development	3		MANA 3320	Human Resource Management	3
		Creative Arts Core	3		MARK 3311	Principles of Marketing	3
	CMST 1315	Intro to Public Speaking	3			General Elective	3
			15				15

SENIOR YEAR

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
	HRD 4331	Workforce and Organizational Development	3		MANA 4335	Labor Relations	3
	FINA 3315	Personal Finance	3		HRD 4372	Capstone in HRD	3
	MANA 3311	Fundamentals of Management	3		**HRD 4370	Undergrad Internship Program	3
		General Elective	3			General Elective	3
		General Elective	3			Soules Upper Division Elective	3
			15				15

Total Credit Hours at Kilgore College		60
Total Credit Hours at UT Tyler		60
Total Credit Hours		120

Courses highlighted on the pathway can be taken via co-enrollment at UT Tyler.
 ** HRD 4370: See academic advisor for course substitution approved by HRD department.