Healthcare Marketing and Strategic Planning

Spring 2024 | HPEM 6360 | 3 Credit Hours

Course Description

Participation/Late Policy

Learning Objectives

Course Calendar

Required Materials

Policies

Evaluation/Grading

MHA Learning
Outcomes

Pre-requisite: None
Co-requisite: None

This course syllabus is subject to change at anytime.

Class Days / Times:

Online and Virtual Face2Face per Course Calendar

Instructor

Dr. Thomas Maryon, Assistant Professor

Department of Health, Economics, Policy, and Management

School of Health Professions

Office

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Office Hours:

M - F | 9a - 3p | By Appointment Only

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Course Description

The course offers an introduction to strategic planning and healthcare marketing in health service organizations. Processes and formats employed in strategic planning and marketing are presented and applied to course practices. Elements of market assessment, environmental analysis and strategy development are presented and applied to course practices.

Student Learning Objectives

Upon successfully completing this course, the student will be able to:

- Describe the primary elements and methodologies of strategy and strategic management.
- Analyze the external healthcare and internal organizational environment.
- Understand directional strategies and their importance in strategic planning for a health care organization.
- · Understand how to develop an Action Plan as it relates to the strategic planning process for a health care organization.
- Describe the role of marketing in a healthcare organization.
- Compare traditional and contemporary marketing techniques and strategies.
- Understand how marketing plans should support and align with the healthcare organization's strategic plan.
- Define the steps of the marketing process used to develop a marketing plan for a healthcare organization utilizing the process of marketing planning, marketing research, and marketing data

Required Textbook | Materials

Thomas, R., (2020). Marketing Health Services. Chicago, Illinois. Health Administration Press. 4th Edition.

Ginter, P., Duncan, W., & Swayne, L., (2018). Strategic Management of Healthcare Organizations. Hoboken, New Jersey. John Wiley and Sons. 8th Edition.

Other Required Readings: As assigned

Course and Student Assignments | Methods of Evaluation | Grading

All assignments are based on a 100 point scale unless noted in the module.

Course Grade Scale (points): A: 90-100, B: 80-89, C: 70-79, F: < 70 points.

Methods of Evaluation include the followings and details are available in the specific module:

- Module Open Book Quizzes 10%
- · Module Assignments 50%
- Final Closed Book Exam 35%
- Participation 5%

Use of Student Projects:

• Outstanding Student submissions can be tremendous learning tools for future Healthcare Leadership students. A de-identified / redacted sample of a student submission may be used in future classes as a sample of an outstanding student submission for future students. If you prefer your deliverables not be in this pool of samples, please notify me via email prior to the end of this semester.

Participation | Late Policy

Participation: Engagement in the online platform is required and important. Points are awarded toward your final grade for Participation. Student course activity is monitored and students are required to complete all module activities and assignments. Students are encouraged to attend online synchronous sessions.

Zoom Calls:

- <u>Participation Credit is provided for Zoom call attendance.</u> Credit will be provided for missed calls if prior instructor approval is obtained.
- Participation includes both student engagement during discussions and the use of the video feature.

Late Policy

Activities:

Prior notice to be excused from an activity must obtained from the Instructor prior to the schedule activity for the student to be awarded credit for participation.

Assignments:

• For each day the assignment is late, 5% will be deducted from the total score. Late assignments will not be accepted after 5 days. No assignments will be accepted after 5pm the last day of the semester. The instructor has the discretion to alter this policy in the event of an emergency or illness if the student notifies the instructor in a timely manner. In this event, documentation may be required.

Course Calendar

Module	Date	Topics / Assignments	Reading
		Course Introduction and Overview The Nature of Strategic Planning	Ginter 1
1	1/16	DO Zoom Call 1 Tue 1/16 @ 6p – 730p DO Quiz 1	
		External Analysis	Ginter 2

Other University Policies

Converted to HTML with WordToHTML.net (https://wordtohtml.net)

University Policies and Information (https://uttyler.instructure.com/courses/37795/pages/university-policies-and-information)

Student Resources (https://uttyler.instructure.com/courses/37795/pages/student-resources)

Linked MHA Pro

Course Summary:

Date	Details	Due
	WATCH Overview of Gettting Started Module (https://uttyler.instructure.com/courses/37795/assignments/741447)	due by 7:59am
Fri Jan 20, 2023	Zoom Call - Anonymous Participant Feedback 5 Very Quick Questions (https://uttyler.instructure.com/courses/37795/assignments/741428)	due by 7:59am
Thu Jan 26, 2023	DO: WA 3 Strategic Alternatives Submit WA 3 Assignment HERE from Module 4 (https://uttyler.instructure.com/courses/37795/assignments/741442)	due by 7:59am
Sun Aug 27, 2023	DO Set Your Notifications! (https://uttyler.instructure.com/courses/37795/assignments/741460)	due by 11:59pm
Tue Jan 16, 2024	DO Zoom Call 1 Tue 1/17 @ 6pm - 730pm Call LINK & Agenda	to do: 6pm
Sun Jan 21, 2024	DO Say Hello to the Class!!! (https://uttyler.instructure.com/courses/37795/assignments/768474)	due by 11:59pm

Date	Details	Due
	© DO Module 1 Quiz (15 mins / Open Book) (https://uttyler.instructure.com/courses/37795/assignments/774313)	due by 11:59pm
Sun Jan 28, 2024	Ø DO Module 2 Quiz (15 mins / Open Book) (https://uttyler.instructure.com/courses/37795/assignments/781393)	due by 11:59pm
	DO Module 3 Quiz (15 mins / Open Book) (https://uttyler.instructure.com/courses/37795/assignments/781392)	due by 11:59pm
	P DO Academic Integrity 101	to do: 11:59pm
Sun Feb 4, 2024	DO Academic Integrity Training Attestation (https://uttyler.instructure.com/courses/37795/assignments/741459)	due by 11:59pm
	DO Academic Integrity Training Attestation (https://uttyler.instructure.com/courses/37795/assignments/780506)	due by 11:59pm
	DO Module Assignment 1 External Analysis and Service Area Competitor Analysis (https://uttyler.instructure.com/courses/37795/assignments/741440)	due by 11:59pm
Sun Feb 11, 2024	\$\times_{\text{DO Module Quiz 4 (15 mins / Open Book)}}\$ (\text{https://uttyler.instructure.com/courses/37795/assignments/781394})	due by 11:59pm
Tue Feb 13, 2024	P DO Zoom Call 2 Tue 2/13 @ 6pm - 730pm Call LINK & Agenda	to do: 6pm
	DO Module Quiz 5 (15 mins / Open Book) (https://uttyler.instructure.com/courses/37795/assignments/781395) One	due by 11:59pm
Sun Feb 18, 2024	DO Module Assignment 2 Internal Analysis, Competitor Advantage, and Directional Strategies (https://uttyler.instructure.com/courses/37795/assignments/780997)	due by 11:59pm
Cur. Fab 25 2024	© DO Course Satisfaction Survey - EXTRA CREDIT!!! (https://uttyler.instructure.com/courses/37795/assignments/741427)	due by 11:59pm
Sun Feb 25, 2024	DO Module Assignment 3 Strategic Alternatives (https://uttyler.instructure.com/courses/37795/assignments/781118)	due by 11:59pm
	DO Module Assignment 4 Strategic Choice (https://uttyler.instructure.com/courses/37795/assignments/780999)	due by 11:59pm
Sun Mar 3, 2024	DO Module Assignment 4 Strategic Choice Copy (https://uttyler.instructure.com/courses/37795/assignments/781120)	due by 11:59pm
Sun Mar 10, 2024	DO Module Assignment 5 Service Delivery / Support Activities (https://uttyler.instructure.com/courses/37795/assignments/781397)	due by 11:59pm
Tue Mar 19, 2024	P DO Zoom Call 3 Tue 3/19 @ 6pm - 730pm Call LINK & Agenda	to do: 6pm
Sun Mar 24, 2024	DO Module Assignment 6 Developing Action Plans (https://uttyler.instructure.com/courses/37795/assignments/781399)	due by 11:59pm
Sun Apr 7, 2024	DO Module Assignment 7 The Marketing Process and Marketing Plan Development (https://uttyler.instructure.com/courses/37795/assignments/781398)	due by 11:59pm
Tue Apr 16, 2024	P DO Zoom Call 4 Tue 4/16 @ 6pm - 730pm Call LINK & Agenda	to do: 6pm
Sun Apr 21, 2024	DO Module Assignment 8 Traditional and Contemporary Marketing Techniques and Strategies (https://uttyler.instructure.com/courses/37795/assignments/781400)	due by 11:59pm
Tue Apr 30, 2024	© DO Final Exam - SP 2024 HPEM 6360 Tue, April 30 6p - 730p (https://uttyler.instructure.com/courses/37795/assignments/773690)	due by 8pm
	DO: Module 4 Quiz (https://uttyler.instructure.com/courses/37795/assignments/741434)	
	DO: Module 5 Quiz (https://uttyler.instructure.com/courses/37795/assignments/741435)	
	DO: Module 6 Quiz (https://uttyler.instructure.com/courses/37795/assignments/741436)	
	DO: Module 7 Quiz (https://uttyler.instructure.com/courses/37795/assignments/741437)	
	DO: Module 8 Quiz (https://uttyler.instructure.com/courses/37795/assignments/741438)	

Date Details Due DO: WA 4: Action Plan Development
(https://uttyler.instructure.com/courses/37795/assignments/741443)

DO: WA 5: 7 Ps of Marketing (https://uttyler.instructure.com/courses/37795/assignments/741444)

DO: WA 6: Social Marketing Plan
(https://uttyler.instructure.com/courses/37795/assignments/741445)

(https://uttyler.instructure.com/courses/37795/assignments/780970)

test quiz
(https://uttyler.instructure.com/courses/37795/assignments/780969)

₩ATCH/DO | Web Resources[https://uttyler.instructure.com/courses/37795/assignments/780521)

<u>WATCH: Module 4B Lecture</u>
(https://uttyler.instructure.com/courses/37795/assignments/741450)

WATCH: Module 5A Lecture
(https://uttyler.instructure.com/courses/37795/assignments/741451)

WATCH: Module 6 Lecture
(https://uttyler.instructure.com/courses/37795/assignments/741452)

WATCH: Web Video 4

(https://uttyler.instructure.com/courses/37795/assignments/741454)

WATCH: Web Video 6

(https://uttyler.instructure.com/courses/37795/assignments/741455)