THE UNIVERSITY OF TEXAS AT TYLER SOULES COLLEGE OF BUSINESS Summer 2024

COURSE NUMBER: BLAW 3301

COURSE TITLE: BUSINESS LAW & SOCIAL RESPONSIBILITY

INSTRUCTOR: TAMMY W. COWART, J.D., Associate Professor of Business Law

CLASS MEETING: Online; Exam will be available per the syllabus.

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REQUIRED TEXT:

1) The Legal Environment of Business, Text and Cases, 11th Ed. By Cross/Miller. Cengage Learning, 2021. This course will require MindTap from Cengage. You can purchase the access to MindTap and ebook for \$162 in the bookstore or at the Cengage website for \$130 - MindTap for Cross/Miller's The Legal Environment of Business: Text and Cases, 1 term Instant Access ISBN-13: 9780357634646. Visit cengage.com/start-strong for step-by-step registration instructions and information videos. Just select MindTap/ Canyas.

<u>To Register:</u> To access your course materials, sign into Canvas and navigate to this course. Click Modules then Business Law & Social Responsibility Text/MindTap. From there, create your Cengage account or sign in to an existing one and follow the instructions to complete the registration process.

Other required materials: Webcam and ProctorU proctoring account

COURSE DESCRIPTION: Introduction to the legal environment of business, legal reasoning, and historical perspective. The influence on economic activity by regulatory agencies in their pursuit of public policy goals is stressed. This course also includes an introduction to business and professional ethics.

<u>UT Tyler Honor Code:</u> Every member of the UT Tyler community joins together to embrace: Honor and integrity that will not allow me to lie, cheat, steal, nor to accept the actions of those who do.

Course Information: www.uttyler.edu - ALL GRADES, ANNOUNCEMENTS, ETC. WILL BE POSTED ON CANVAS. Check Canvas for Assignments, Due Dates, class updates and changes in the course schedule. Additional notifications will be sent to your Patriot email address. You are expected to check Canvas and your Patriot email for notifications about this class.

TOPICS COVERED:

| General Legal Principles | 12 hrs. |
|--------------------------------|----------------|
| Ethics | 2.5 hrs. |
| Business Organizations | 16 hrs. |
| Administrative Agencies | <u> 7 hrs.</u> |
| Total | 37.5 hrs |

Student Evaluation:

Your course grade will be based on Exams and your Attendance/Participation as follows:

| 1. Four Exams (80 points each) | 320 |
|--------------------------------|-----|
| 2. Quizzes (14 @ 10 pts each) | 140 |
| 3. Legal Project | 20 |
| 4.Participation/Discussion Bd. | 40 |
| Total Points Possible | 520 |

Grades will be determined based on your total number of points earned, as follows:

A = 465-520 pointsB = 413-464 points

C = 361-412 points

D = 309-360 points

<u>1. Exams (320 pts.):</u> Four semester exams will be given, each worth 80 points. Each exam will contain approximately 30 objective/multiple-choice questions and 2 essay questions. These questions will require you to demonstrate knowledge and understanding of substantive law and terminology, as well as the ability to apply the law to or analyze specific fact situations. None of the exams will be comprehensive.

I EXPECT YOU TO TAKE EXAMS DURING THE SCHEDULED TIME. IF YOU MISS AN EXAM, YOU WILL NOT BE ABLE TO MAKE IT UP.

Exams will be available from Sunday morning until Monday evening on the days designated in the syllabus, except for Exam 4. You will complete the entire exam on Canvas, and it will be timed. There will also be multiple versions of the exam. You are not permitted to use your textbook, notes, or any other resources on the exams. Copying any questions/answers on an exam or discussing exam questions with other students is cheating and may result in failing the course and/or other scholastic dishonesty disciplinary actions. If I verify cheating during an exam, you will receive a 0 on the exam and be automatically referred to Student Affairs on an academic violation. I will recommend an F for the semester.

You will be required to use ProctorU to access and complete <u>two</u> of the exams. Beyond the cost of initial equipment needed (e.g. a camera for your computer), there will not be any additional cost for proctoring. You will need to create a ProctorU account and install the ProctorU extension before attempting any assessment. Webcams are available at Walmart or Amazon for \$10-15. You are not permitted to use your textbook, notes, or any other resources on the exams. During your exam you are not permitted to leave the computer (bathroom breaks, etc.), you must take the exam in a quiet room, and you must have good lighting and sound.

To create a ProctorU account, follow the ProctorU tool within Canvas. Please make sure you are using the current version of Chrome or Firefox and download the ProctorU extension available at https://www.proctoru.com/firefox. In order to use ProctorU, you will need the following:

- High-speed Internet connection
- Webcam (internal or external)
- Windows, Mac, or Chrome Operating System
- Up-to-date Chrome or Firefox browser and ProctorU extension installed
- Valid photo ID
- Quiet environment to take your assessment You can visit the Test Taker Resource Page for additional information at https://bit.ly/ProctorMe
 - 2. Quizzes (140 pts.): This course includes weekly quizzes to ensure you fully understood the assigned readings. There will be 14 quiz assignments given during the semester. The assignments will be posted and completed on the Mind Tap platform and should be submitted before the date specified in the assignment posting. The Assignments are open book/open note and will require you to <u>find and use</u> information discussed in the text. Each quiz is worth 10 points. Notice of the Assignments and due date will be posted on Mind Tap and posted on Canvas. Late submissions will not be accepted.
 - 3. Legal Project (20 pts): Project options will be provided to allow you to further research and investigate a particular aspect of a legal concept we cover in class. Sign-ups will be provided in Canvas with specific instructions for each project. Students must sign up and complete the project before the due date at the end of the semester. This is a fun, scavenger-hunt type project. You will need to search and complete the requirements for the one you choose.
 - 4. Participation/Discussion Board (40 pts.): Because this is an online class, our interactions and community-building practices are even more important than in a face-to-face course. I expect all students to participate actively in class discussion, respond to others' posts, and complete tasks on time. The class will be divided into groups and each group will be assigned to a business law topic. Students will monitor and post to their assigned board topic as well as one other board. To gain full credit, you must make at least **two substantive original posts** (10 pts. Ea.) and at least **two substantive responses** (5 pts. Ea.)-one to your topic and two to other topics.

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You must also post to our **class introduction board** (10 pts.). Posts should be respectful, reference course content and resources, and relevant to the topic. Postings which are irrelevant, disrespectful, or which violate any provision of the terms of use of UT Tyler will result in point deductions. Original posts should be 200-250 words in length, contain an outside reference about the topic (citation and link), and **apply the posted material to a concept** from class. Responses should specifically reference the post material, add substantively to the post, and be 75-100 words in length.

Writing Resources for Students:

www.uttyler.edu/writingcenter/ https://owl.english.purdue.edu/owl

COURSE OBJECTIVES:

- 1. To apply ethical theories to business situations.
- 2. To differentiate between legal theories.
- 3. To outline basic legal procedures.
- 4. To identify constitutional issues in the law.
- 5. To apply theories of tort law to fact scenarios.
- 6. To compare and contrast types of intellectual property protection.
- 7. To compare the legal requirements of various business forms.
- 8. To apply principles of agency law.
- 9. To describe requirements of various administrative agency laws, including labor, employment, consumer and antitrust.

Reading Assignments and Course Schedule:

Listed below are the reading assignments and course schedule for this semester. Changes will be posted to Canvas as needed.

| Dates | Sunday | Monday May 13 | Tuesday May 14 | Wednesday May 15 | Thursday May 16 | Friday May 17 | Saturday May 18 |
|-----------|---|--|---------------------------------------|--|-------------------------------------|---------------------------------------|---------------------|
| Week 1 | | Syllabus, Quiz & Intro Video | Chp. 1 Law Legal Reason | Chp. 2 Bus & Constitution Quiz 1 | Chp. 3 Ethics | Quiz 2 Intro Discussion Bd. 1 Due | Study Day |
| | Sunday May 19 | Monday May 20 | Tuesday May 21 | Wednesday May 22 | Thursday May 23 | Friday May 24 | Saturday May 25 |
| Week 2 | | Chp. 4 Courts & ADR | Quiz 3 | Chp. 5 Court Procedures | Quiz 4 | | Study Day |
| | Sunday May 26 | Monday May 27 | Tuesday May 28 | Wednesday May 29 | Thursday May 30 | Friday May 31 | Saturday June 1 |
| Week 3 | Exam 1 OPENS 10:00 AM (ProctorU) | EXAM 1 DUE 10:59 PM | Chp. 6 Tort Law | Quiz 5 | Chp. 8 IP Law | Discussion Bd. 1 Due | Study Day |
| | Sunday June 2 | Monday June 3 | Tuesday June 4 | Wednesday June 5 | Thursday June 6 | Friday June 7 | Saturday June 8 |
| Week 4 | | Chp. 12 Formation of Trad & E- Contracts | Quiz 7 | Chp. 13 Contract Performance Breach & Rem | Chp. 19 Agency Relationships | Quiz 8 | Study Day |
| | Sunday June 9 | Monday June 10 | Tuesday June 11 | Wednesday June 12 | Thursday June 13 | Friday June 14 | Saturday June 15 |
| Week 5 | Exam 2 OPENS 10:00 AM | EXAM 2 DUE 11:59 PM | Chp. 16 Small Bus & Franchises | Chp. 17 Ltd Liability Bus Forms Quiz 9 | Chp. 18 Corporations | Discussion Board Response DUE Quiz 10 | Study Day |

| | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------|---|-------------------------------------|-------------------------------|---------------------------|--|--|------------------------------|
| | June 16 | June 17 | June 18 | June 19 | June 20 | June 21 | June 22 |
| Week 6 | EXAM 3 OPENS 10:00 AM (ProctorU) | EXAM 3 DUE 10:59 PM | Chp. 20 Employment Law | Quiz 11 | Chp. 21 Employment Discrimination | Discussion Board Post DUE Quiz 12 | Study Day |
| | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | June 23 | June 24 | June 25 | June 26 | June 27 | June 28 | June 29 |
| Week 7 | Legal Project Due | Chp. 24 Consumer Protections | Quiz 13 | Chp. 27 Antitrust Law | Discussion Board Response DUE Quiz 14 | EXAM 4 OPENS 8:00 AM | EXAM 4 CLOSES 11:59 PM |