**Ericka Freeman, LCSW**

**Associate Professor in Practice**

**3900 University Blvd**

**Tyler, TX 75799**

**efreeman@uttyler.edu**

**EDUCATION**

August 2004 Master of Science in Social Work

*Concentration*: Direct Practice with Children and Families

The University of Texas at Arlington

May 1994 Bachelor of Arts in Communication (Journalism)

*Minor*: Economics

The University of Texas at Arlington

LICENSURE

Texas Licensed Clinical Social Worker (LCSW) #40278

**TEACHING APPOINTMENTS**

***August 2020 – Present:***

***Director of Field, Associate Professor in Practice, The University of Texas at Tyler***

* Co-developing first Bachelor of Social Work program (BSW) in Tyler, Texas.
* Developing field practicum program to launch January 2024 for BSW degree.
* Planning, developing and instructing undergraduate social work courses, in both hybrid online in-person learning environments.
* Serving as member and chapter secretary of the Academy of Distinguished Teachers at UT Tyler.

***August 2012 – August 2020\*:***

***Associate Professor in Practice, The University of Texas at Arlington***

* Certified as Quality Matters (QM) course developer and instructor. Developed two graduate courses as master shells for School of Social Work.
* Planned, developed and instructed undergraduate and graduate social work courses, in both online and in-person learning environments.
* Mentor, counseled and coached students transferring from community colleges and non-traditional students returning to college.
* In addition to required 8 course load per academic year, also instructed 2 overload courses per regular semester and 3 courses each summer session.
* Initiated, developed and implemented service learning curriculum in direct practice courses.
* Served as field liaison and field seminar instructor for practicum learning courses.
* Served as faculty fellow for innovative instruction training.
* Assisted in developing team teaching module and syllabus for revised field seminar course.

***Additional appointments:*** Selected as pilot program field instructor for holistic advising program (June 2019 – June 2020): Co-developed social worker’s role and resources for holistic advising program serving first generation, first time freshmen.

* Train, mentor and supervise advanced standing graduate social work field interns in Holistic Advising efforts.

Learning Management Systems utilized: Blackboard, Canvas.

Courses instructed: Seminar in Family Therapy, Social Work with Children and Families, Introduction to Social Work, Social Work Practice I and II, Human Behavior and the Social Environment II, Human Behavior and Diverse Populations, Direct Practice with Children and Families, Micro Generalist Practice, Social Work Field Seminar II, Social Work Instruction I, II, and III, Applied Social Work Practice I and II, BSW Honors Thesis Mentor, BSW Independent Studies.

***August 2014 – December 2017: Mavs 1000 First Year Experience Instructor, The University of Texas at Arlington***

* Implemented, instructed and oriented first year, full-time freshmen to life on campus and transitions associated with college. Part of pilot/initial faculty during coursework creation in 2014.

***August 2011 – July 2012: Adjunct Professor, The University of Texas at Arlington***

* Instructed in-person undergraduate and graduate social work courses as adjunct faculty.

Courses instructed: Social Work Practice I, Human Behavior and the Social Environment II, Social Work Field Seminar II, Direct Practice with Children and Families.

***October 2005 – August 2011: Field Supervisor, The University of Texas at Arlington***

* (May 2011 – August 2011) Served as social work field instructor for undergraduate and graduate social work students at Millwood Behavioral Hospital, Arlington, Texas.
* (June 2010 – March 2011) Served as social work field instructor for undergraduate and graduate social work students at Comfort Hospice, Dallas, Texas.
* (October 2005- March 2007) Served as social work field instructor for undergraduate and graduate social work students at the S.A.V.E Program with The Texas Department of Family and Protective Services, Tarrant County, Texas.

**FELLOWSHIPS AND GRANTS**

2020 Awarded Community Health Initiated Research Partnership Program (CHIRP) Grant from The University of Texas Health Science Center. Co-investigator: Sociology Chair and Assistant Professor Aleksandra Cregler. Community Partner: The 1 in 3 Foundation.

2018 Awarded IDEAS Fellowship: Title V, U.S. Department of Education Grant for Innovation Diversity Excellence Access and Success Program.

2017 Awarded Service Learning Fellowship: UT Arlington’s Center for Service Learning

**PUBLICATION REVIEWS**

2016 With SAGE Publications, reviewed prospective textbook *Human behavior theory for social work practice* by Koenig, Spano & Thompson.

2015 -19 Served as juried abstract reviewer for NASW/Texas Conferences.

2012 With SAGE Publications, reviewed textbook *Understanding generalist practice with families* by Hull and Mather for new edition.

**HONORS, AWARDS and MEMBERSHIPS**

2020 UT Board of Regents Outstanding Teaching Award Recipient

2020 Academy of Distinguished Teachers, The University of Texas at Tyler

2018 Nominated for Provost’s Award for Excellence in Teaching, The University of Texas at Arlington

2016 BSW Award for Teaching Excellence, The University of Texas at Arlington, School of Social Work

2015 BSW Award for Teaching Excellence, The University of Texas at Arlington, School of Social Work

2014 National Association of Social Workers, Texas Chapter Member

2014 Council on Social Work Education

2014 BSW Award for Teaching Excellence, The University of Texas at Arlington, School of Social Work

2014 Nominated for Provost’s Award for Excellence in Teaching, The University of Texas at Arlington

2013 Recognized Professor, The Honor Society of Phi Kappa Phi

2013 BSW Award for Teaching Excellence, The University of Texas at Arlington, School of Social Work

2005 Child Advocates of Tarrant County’s Social Worker of the Month, October 2005

2004 Phi Alpha National Social Work Honor Society

1994 Kappa Tau Alpha National Honor Society in Journalism and Mass Communication

1993 Alpha Chi National College Honor Scholarship Society

**PROFESSIONAL SERVICE**

2021 – Present NASW, East Texas Chapter Nominations and Leadership Identification(NLIC)

Branch Representative

2016-17 NASW, North Texas (Fort Worth) Chapter Steering Committee Member

**COMMUNITY SERVICE**

2020 – Present Clinical Consultant and Board Member, Serenity Hospice

2018 – 2020 Vice Chair, Tarrant County Child Welfare Board

2017 – 2020 Member, Title IV-E Advisory Committee for Child Protective Services, Region 3

2016 – 2020 President, Tarrant County Community Partners Board

2015 –2016 Vice President of Development, Tarrant County Community Partners Board

2014 –2017 Treasurer/Finance Committee Member, Tarrant County Child Welfare Board

2013 – 2020 Member, Tarrant County Child Welfare Board

2013 – 2020 Member, Tarrant County Community Partners Board

UNIVERSITY and SCHOOL SERVICE

2021 Member, Social Work Faculty Search Committee

2020 - Present Secretary, Academy of Distinguished Teachers at UT Tyler

2020 Co-Chair, Dept of Social Sciences 4 Year Chair Review Committee

2020 - Present Member, College of Arts and Sciences Graduation Committee

2020 - 2021 Member, Sociology Professor Search Committee

2019 Thesis Committee Member for MSW student Miriam Temper

2019 – 2020 Chair, Non-Tenure Track Faculty Development and Review Committee

2019 – 2020 Appointee, UT Arlington’s School of Social Work Executive Committee

2018 – 2019 Honors College Thesis Mentor for BSW student Leslie Hutchinson

2018 – 2020 Member, Non-Tenure Track Faculty Development and Review Committee

2017 – 2019 Appointee, UT Arlington’s Advisory Committee on Student Affairs

2015 – 2018 Chair, Children and Families Content Committee for School of Social Work, The University of Texas at Arlington (during CSWE reaccreditation)

2017 (Summer) Member, School of Social Work Faculty Search Committee

2016-2017 Honors College Thesis Mentor for BSW student Natalie Russell

2015 – 2016 Member, Social Work Awards Committee

2015 – 2020 Member, BSW Program Content Committee member

2014 – 2020 Member, Professional Standards

2013 – 2016 Member, Undergraduate Assembly

2013 – 2016 Judge, Annual Celebration of Excellence by Students (ACES)

2012 – 2013 Evaluator, Coburn Scholarship for School of Social Work

2012 – 2014 Member, Periodic Review Committee

2012 – 2018 Volunteer, Maverick Stampede and Homecoming

SOCIAL WORK PROFESSIONAL EXPERIENCE

Social Work career experience includes the fields of children and families (child welfare, play therapy, child and adolescent TF-CBT, family therapy, and healthcare social work with children), adult mental health, and aging populations (hospice). Skills and knowledge demonstrated in the field are: therapeutic intervention, higher education instruction, foster and adoptive home studies, supervision, case management, court testimony, community stakeholder presentations, program administration and development, and grief education and counseling.

Children and Families

***Clinical Private Practice*** (Part-Time) ***Hideaway, Texas***

December 2020 – Present

* Provide individual and family assessment, diagnosis, and therapeutic intervention to children and their families in a private practice setting via tele-health and in-person settings. Clinical services also include consultations, in-home parenting skills training, home assessments, and community education presentations.

***Bair Foundation Therapist*** (Part-Time) ***Tyler, Texas***

March 2019 – December 2020

* Provided assessments and therapeutic interventions to children with intellectual, behavioral, and/or physical disabilities who are awaiting adoption within the foster care system. Interventions include individual, group and family therapy for both the child clients and their adoption motivated foster families. Assessment certifications included CANS and TF-CBT.

***Center for Clinical Social Work Therapist*** (PRN)  ***Arlington, Texas***

June 2017 – August 2017

* Provided individual and family assessment, diagnosis, and therapeutic intervention in a community-based clinic setting serving elementary, middle school and high school-aged children and their families. Presenting concerns addressed include trauma, anger, perfectionism, depression, general anxiety and life transition stressors. Intervention modalities include Trauma-Informed Cognitive Behavioral Therapy, Family Systems Trauma Model and Solution-Focused Brief Therapy.

***Covenant Kids Family Assessment Coordinator*** (PRN) ***Arlington, Texas***

May 2014 – September 2014

* Provided kinship home study assessments for families foster and adoption motivated.

***Therapy 2000 Clinical Case Manager Fort Worth, Texas***

May 2008 – June 2009

* Provided case management for children and their families receiving in-home therapeutic services through clinical assessments, crises counseling, and discharge planning. Planned and implemented patient and community outreach programs, such as newsletters, holiday assistance, and education.

***Texas Department of Family and Protective Services (Child Protective Services) Region 03***

***Tarrant, Wise, and Cooke Counties***

* (January 2003 – August 2004) Interned through the Title IV-E Stipend Program.
* (September 2004 – October 2005) Served as conservatorship caseworker.
* (October 2005 – March 2007) Served as volunteer coordinator, conservatorship caseworker, and family-based safety services caseworker.
* (March 2007 – May 2008) Served as a conservatorship supervisor for two outlying counties.
* (January 2010 – June 2010) Served as CPS Specialist IV for Family Based Safety Services unit.

Adult Mental Health

***Millwood Behavioral Hospital Program Therapist*** (Part-Time) ***Arlington, Texas***

March 2011 – October 2014

* Provided Cognitive Behavioral Therapy (CBT) and Solution-Focused Brief Therapy to adult inpatient clients in individual, group and family capacities. Presenting problems included depression, suicidal ideation and/or attempts, anxiety, substance abuse, and psychosis. Conducted biopsychosocial assessments and assisted in diagnosis and treatment planning. Implemented recidivism tracking and risk-reducing protocol.

Aging and Hospice

***Serenity Hospice. Clinical Social Worker*** (PRN) ***Fort Worth, Texas***

January 2010 –May 2020

* Provided psychosocial and bereavement assessments, grief counseling and supportive services for clients and families with life-limiting illnesses.

***Comfort Hospice, Clinical Social Worker Dallas, Texas***

June 2010 – March 2011

* Provided psychosocial and bereavement assessments, grief counseling and supportive services for clients and families with life-limiting illnesses.

***Texas Hospice, Director of Social Services Fort Worth, Texas***

June 2009 – December 2009

* Implemented social service model and team approach for start-up hospice agency.
* Coordinated, trained, supervised, and retained volunteers.
* Provided psychosocial and bereavement assessment, grief counseling, and supportive services for clients and families with life-limiting illnesses.

NON-SOCIAL WORK PROFESSIONAL EXPERIENCE

Before joining the social work profession, experience included 10 years in the nonprofit sector serving as a communications director, marketing assistant, and copy editor for faith-based organizations and publication agencies.